

# Smoke Signals

October 2016



Harvesting

Hunting

Autumn Breeze



Give me the eyes  
to see  
and the strength  
To understand



Chairman's Report to Council  
September 2016

Coconino County Sheriff's Office:

I the Vice-chairwoman Carmen Bradley and the Tribal Administrator Vincent Toya sat down with the Chief of Police for the BIA Hopi Agency Jamie Kootswatewa and BIA Officer Oliver Homer to open talks with Coconino County Sheriff's Department, Sheriff Bill Pribil, Chief Deputy Jim Driscoll, Lieutenant Bret Axlund , concerning entering into a mutual help MOU.

We began by discussing what it is that we the tribe were looking for, after some conversation with the Chief and Sheriff, it was agreed that at present it would be best served if we were to enter into a mutual help agreement MOU. Some of the topics were Peace Officer Certification, SLEC certification, the use of CVT's and extraditions.

Peace Officer Certifications are done by state statute and is recognized state wide, this was brought during talks about cross certification for both agencies along with the Special Law Enforcement Commission (SLEC) certification which allows for greater enforcement of federal law. In some instances it was noted that misdemeanors can fall thru jurisdictional holes, but this could be remedied thru the use of criminal violation tickets. In the end Sheriff Bill Pribil asked if we would inform the Mohave County Sheriff's Office of our desire to enter into this MOU with the CCSO as courtesy.

BIS SPA:

I and the Tribal Administrator had a meeting with the BIA SPA Superintendent James Williams. This covered topics from our general meeting, social services, technical assistance, understanding the super circular, 638 responsibilities, roads and radio service along with our CTGP.

Mr. Williams said that he plans on being here for the general meeting in Oct, but that it is dependent on whether or not congress appropriates the BIA budget or not.

On social services one of the first things covered is the fact that SPA does not have a social worker and as such we the tribe would still be doing the bulk of the work with SPA stopping by occasionally to sign off on needed paper work. On the issue of having our administrator be the line officer, this cannot happen while we have no social services worker, as the administrator acting as the social worker, he cannot sign off on his own recommendations and subsequent paper work. It is a recommendation of the superintendent to have our tribal court judge be our social services appellate hearing officer, handling all grievances, it was noted that social service issues should not ever be brought before tribal council as this is a violation of the clients confidentiality.

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When the tribe does hire a social worker, it is recommended that they first read and understand 25CFR20 and 23 within the first week of hire, as this should help to answer many questions, also to be familiar with the super circular.

On the CTGP, our last installment modification has been approved and we should be receiving this shortly. On our 638 contract responsibilities, we covered the need to be familiar with what is exactly in the CFRs and any other publications, so that we are knowledgeable with what our complete picture and scope of work entails. This will also help our programs to maintain their delineated work parameters and not become a catch all.

On our roads, the Superintendent made the statement that Kaibab's total road inventory is only (7) seven miles of asphalt roads. The superintendent relayed that our back country dirt roads are tribal roads and not on the BIA roads inventory.

Mohave County Sheriff's Office:

I have been able to make contact with Mr. James Schoppmann, Deputy County Attorney for the Mohave County Sheriff's Office (MCSO). He is agreeable to entering into a MOU for Mutual Help. Mr. Schoppmann has relayed that the MCSO does no longer enters into cross commission agreements, I relayed that the tribe is not looking for this type of an agreement, this is a non-issue.

Mr. Schoppmann asked if we have a current MOU that he could use as a templet, I informed Mr. Schoppmann that our LES comes from the BIA LES out of the Hopi station, and that they have a current MOU that they will be forwarding to us to use with our request to enter into a MOU with the CCSO. Mr. Schoppmann relayed that he thought it was good that we could all work together cooperatively.

Tribal Court Assessments:

I went over to the court on the 23<sup>rd</sup> to meet with the team that is doing the assessment. I participated in their interview question process, this to give feed-back differing aspects of how our court works and how it responds to our communities concerns. They also wanted to know about how we relate to the court what our standard of justice is. I informed the assessment team that we use a multi-disciplinary team to advise and give ideas of what works best to help our community members get needed help. They asked if we had a wellness court and I informed them that we no longer use the wellness court.

Travel:

I have no plans for travel.



## 2016 Tribal Council

Left to Right: Carmen Bradley Vice Chairwoman, Yolanda Rogers, Tribal Council Treasurer, LaWanda Hill, Tribal Council Member, Manual Savala, Tribal Council Member, Elwin John, Tribal Council and Carlos Bullets, Tribal Council Member

### **REMINDER**

**ANNUAL GENERAL MEMBERSHIP MEETING  
OCTOBER 1, 2016**

**STARTING PROMPTLY AT 9:00 AM  
TRIBAL COUNCIL CHAMBERS**

**ALSO**

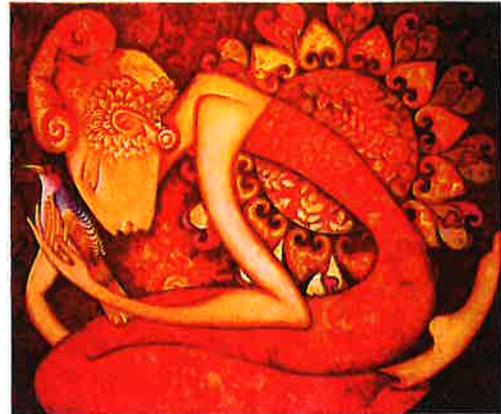
**“OPEN HOUSE”**

**SEPTEMBER 30, 2016 --5:00 -6:30 PM  
AT THE COMMUNITY BUILDING**

**WITH “MEET THE CANDIDATES” IMMEDIATELY  
FOLLOWING**

**Native American Day is a holiday that honors Native American cultures and contributions to their respective states and the United States. It is always observed annually on the fourth Friday in September.**

**The Kaibab Band of Paiute Indians Tribal Affairs Office will be closed on September 23, 2016.**



## **NEWS FROM TRIBAL HOUSING**

The maintenance department will be doing winterizing of **ALL** rentals units, which consists of cooler shut-down and chimney sweep. This will be done October 3-7th, 2016. Any Mutual Help/Homeowner interested in this service, the cost will be \$50.00. Please contact Kathryn King 643-8315 or Yolanda Rogers at 643-8308. One last pest control for the year, October 4-5, 2016. ALL rental units will be sprayed. Any Mutual Help/Homeowner interested in this service, the cost will be \$30.00 inside/outside and \$20.00 outside only. Please contact Kathryn or Yolanda. **ALL** work orders need to be called into Kathryn or Yolanda, in order for maintenance to start the work. Remember the priority for housing is the rental units. If you do not call either one, a work order will not be completed on your behalf.

**ALL** rental applications need to be turned into Yolanda, HOC to be processed. There is a waiting list and if the application is not turned in to the proper person, it will not be placed on the waiting list.

### **ON-CALL Maintenance for October**

10/1-2	Don Johnson (689-0007)
10/8,9,10	Kendrick Rocha (643-6069)
10/15-16	Elwin John (643-6139)
10/22-23	Quentin Hill (643-6070)
10/29-30	Don Johnson (689-0007)

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# Education Connection

K P T E D U C A T I O N D E P T

O C T O B E R 2 0 1 6

## October 2016

**Library Hours**  
 Monday thru Thursday  
 12-6  
 Fridays 9-3

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
		Fredonia School Board 6 p.m.	Limited Library Hours Daily from 3:30-7:00pm		Kane Co School Board 7 p.m. (UT)	
			National Indian Education Association Annual Convention Reno, NV			
9	10	11	12	13	14	15
	Library Closed Heritage Day Colorado City School Board 6 p.m. (UT)	Education Committee Meeting 10 a.m. Adult Coloring 5-6:30			Computer Coding for Kids 1-3 p.m.	
16	17	18	19	20	21	22
		Book Club 5-6		Tribal Council		
23	24	25	26	27	28	29
			Women's Craft 5:30-7		YOUTH Book Club 2-3	
29	30	31				

Check out our new webpage for current information and flyers  
<http://kpteducationlibrary.weebly.com/>

**GED Classes at the Library**  
 Monday, Tuesday, Wednesday  
 from 12:00-2 p.m.



**Book Club**  
**Tuesday October 18th**  
**5-6 p.m. @ Library**

Call the library to find out October's  
book selection!

If you are not able to  
attend, but would like to read the book and  
participate, please email me for the  
book report form.

[abundy@kaibabpaiute-nsn.gov](mailto:abundy@kaibabpaiute-nsn.gov)

Prizes, yummy goodies, great conversation!

**Youth Book Club**

October 28th  
2-3 p.m.

Book Selection: "Nightmares"  
by Jason Segel

Read this awesome spooky book during  
October and then come to the library for  
spooky crafts and snacks!

**Women's Crafting**  
**October 26th**  
**from 5:30-7**  
**Fall Craft**





## Tutoring Schedule

### Monday & Wednesday

After school until 7 p.m.

### Tuesday & Thursday

After school until 6 p.m.

Fredonia School students are encouraged to ride the bus directly to the community building after school.

### Friday

Tutoring is available on Fridays  
Please call 643-6025 or email to schedule a time

Help your students to succeed this school year by staying on top of homework assignments and reading.

## Youth Computer Coding Workshop

October 14th  
1-3 p.m.

Step by Step guide to coding animations, games, simulations, and more using the Scratch program! Only six spots available so call the library to reserve yours.

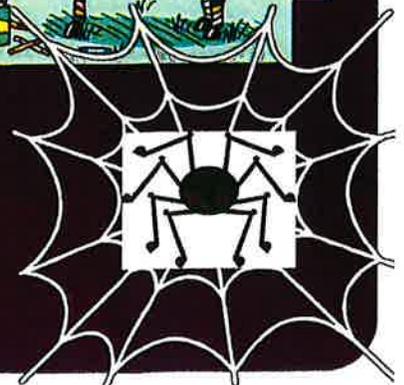
## Adult Coloring Night

October 11th  
5-6:30 p.m.

Come relax and unwind with an adult coloring book. Coloring can reduce stress, anxiety, negative feelings, and much more. It is a therapeutic way to create mindfulness

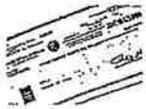


If you have any ideas of classes or workshops that you would like to see held in the library please let me know



# Get your benefits faster!

Bring the following information with you for everyone you are applying for to every interview



Proof of all income received in your home for this month and last month, for all of the people you are applying for. (paystubs, award letters, court documents, statements from source)



Proof of rent/mortgage and all utility bills, for the most recent month. (receipts, bills, notices)



Any child care expenses you were billed for; for the most recent month. (receipt, statement from provider)



Verification you no longer work, at any job that you stopped working for in the last 6 months. (letter from employer)

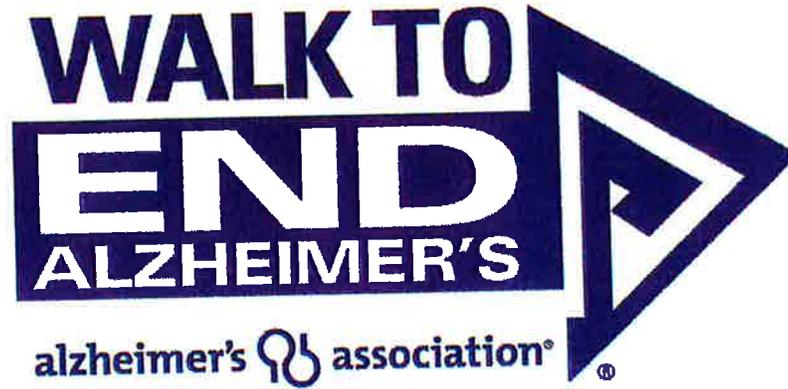


Proof of the last 12 months of income if you are self-employed. (ledgers, letters, tax returns, receipts)



Photo I.D., Proof of Citizenship/Alien Registration Cards, if there are non-U.S. citizens in your household/  
Proof of Social Security Number.





# Join us for the Annual Alzheimer's Walk

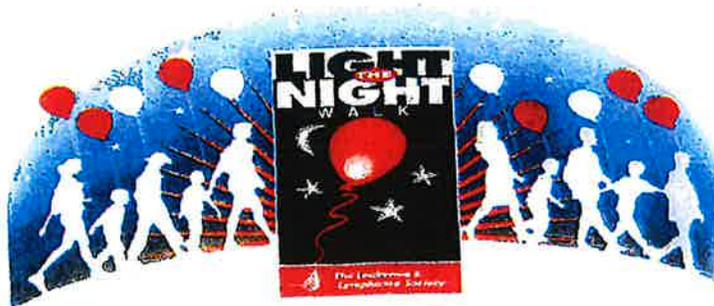
Team Name. Kaibab Paiute

When. October 8, 2016  
Where. Town Square  
Las Vegas, Nevada  
Registration. 7 a.m.  
Ceremony 8.30 a.m.  
Walk 9 a.m. (2 Mile Walk)

*For More information Please  
Contact the CHR Dept. or go  
online [www.alz.org](http://www.alz.org)*

The CHR program will provide T-Shirts to those Individuals who register by Sept.30<sup>th</sup>  
Registration will remain open till Oct. 5<sup>th</sup>, those who register after Sept.  
30<sup>th</sup> will not receive a T-Shirt but are still encouraged to participate.





**Join Us In Raising Funds to Cure Blood Cancer**

**Saturday November 5, 2016 04:00 PM PST  
Downtown Las Vegas at the Western Hotel in Las Vegas, NV**

**Team Name: Kaibab Paiute**

**Please sign up with CHR Department & Staff**

**Registration: September 26<sup>th</sup> thru Nov.5<sup>th</sup>**

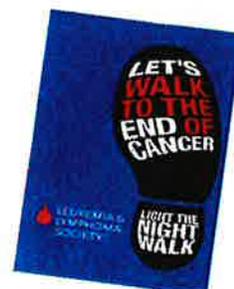
**The CHR program will provide T-Shirts to those Individuals  
who register by Oct. 14<sup>th</sup>**

**Registration will remain open till Nov. 5<sup>th</sup>, Anyone registering  
after Oct. 14<sup>th</sup> will not receive a T-Shirt**

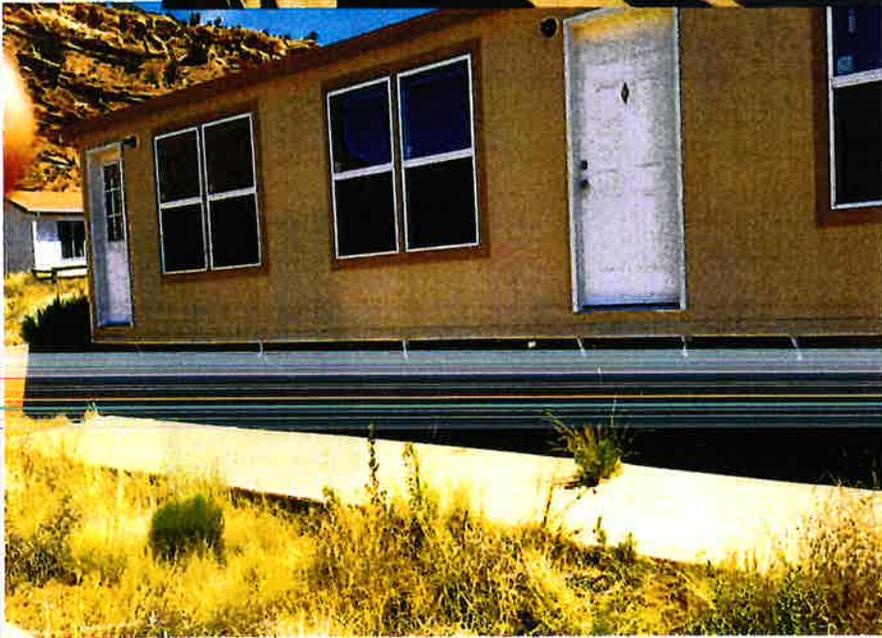
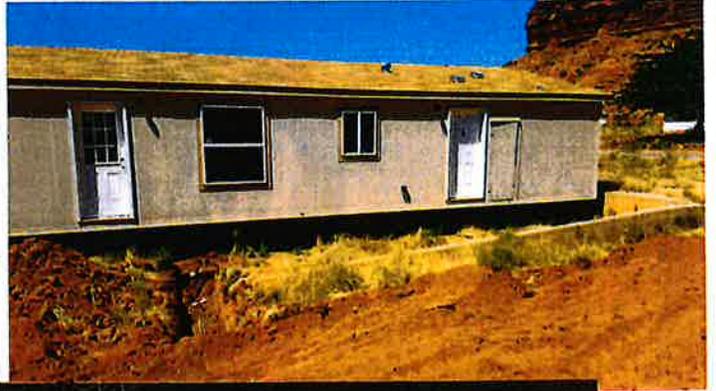


**LEUKEMIA &  
LYMPHOMA  
SOCIETY™**

**LIGHT THE  
NIGHT™ WALK**  
taking steps to make **someday today**



# Eagle Mountain Village's new Community Center



**STAY TUNED FOR A  
"OPEN HOUSE"  
DATE TO BE SET  
FOR ALL TO COME  
SEE THE  
NEW  
COMMUNITY  
BUILDING  
EAGLE MOUNTAIN  
VILLAGE**



## Kaibab Band of Paiute Indians

HC 65 Box 21, 1 North Pipe Spring Road, Fredonia, AZ 86022

(928) 643-7245 [www.kaibabpaiute-nsn.gov](http://www.kaibabpaiute-nsn.gov)

Have the following positions available:

### **RV Park Host(s):** Part-Time, Seasonal; Space Rent, plus \$9.00 hr

The primary objective of the RV Park Host is to provide a quality recreational experience for visitors within the Kaibab Paiute RV Park. The Host will implement nearly all operation tasks within RV Park. The RV Park Host position is often filled by a couple working as a team, we will hire singles as well. Host must possess good communication skills, demonstrate courteousness, and display a helpful attitude to all visitors, even under stressful situations. Provide a warm welcome to guests. Courteously provide efficient registration and reservations. Maintain accurate guest accounts using the proper procedures. Required to be knowledgeable and provide information regarding tourist attractions in the surrounding area. Collect fees (cash, credit card, check). Prepare weekly revenue and attendance reports. Responsible for cleaning Club House, including, but not limited bathrooms, showers, laundry room and main meeting area.

### **Social Service Worker/Director:** Full-Time, Permanent/Benefits; Salary Range: \$39,520 - \$51,250

The Social Service Worker is responsible for meeting tribal members' needs as identified to protect and provide support to Native American families on the Kaibab Paiute Indian Reservation. Incumbent provides front line support and social assistance for individuals, families, and communities by assessing human services needs for children, youth, and tribal families; investigates abuse, exploitation and/or neglect; makes referrals and recommends appropriate actions affecting the clients/families well being and social functioning. Will recommend appropriate substitute care for children and youth which may include services from other agencies, day care or foster care. Documents client progress, compiles case histories and prepares other related reports. Bachelor's Degree required in Social Work (SSW) with 2 years experience working in the human services field. Incumbent must possess a Social Service Workers License. Must have knowledge of tribal government organizations and tribal social service programs. Must have excellent communication, grammar and writing skills; must have positive work ethics and a positive attitude.

### **Day Laborer:** Temporary/No Benefits, \$7.25 hr

From time to time, the Kaibab Band of Paiute Indians may hire employees for specific periods of time or for the completion of a specific project. The job assignment, work schedule and duration of the position will be determined on an individual basis. Duties and responsibilities will vary from department to department depending on assignment. No person employed under this policy and procedure may work for more than two calendar weeks at the same position for the same program. Any employment activity taking longer than two weeks to complete must follow normal temporary hire procedures.

- ❖ We will be re-posting the CHR Billing Clerk position in the near future and possibly the Convenience Store Clerk position. So stay tuned!
- ❖ Please feel free to come into the Human Resource Office anytime. I welcome visitors and am always happy to share my M & M's.

### **DRUG-FREE WORKPLACE POLICY:**

The Kaibab Paiute Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Kaibab Paiute Tribe policy, this position requires pre-employment drug testing. Must have a GED/High School Diploma. Must be able to pass a background check as well as possess a valid drivers' license and be insurable.

Employment applications are available online– [www.kaibabpaiute-nsn.gov](http://www.kaibabpaiute-nsn.gov) or at the Tribal Affairs Building located on 1 North Pipe Springs Road Fredonia, AZ 86022. Interested applicants must return completed applications for consideration. For more information, contact the Human Resource Director, Kim Nuttall at (928) 643-7245.

THE KAIBAB PAIUTE TRIBE IS AN EQUAL OPPORTUNITY EMPLOYER AND ADHERES TO  
THE INDIAN PREFERENCE ACT



## **Wildlife, Fisheries & Parks Department**

Danny Bulletts, Jr., Director

The Wildlife Department is waiting to start the Wildlife Water Catchment Improvement Grant we received from the BIA, we should be hiring a Tech, and hopefully we can get started soon.

If you travel the back road you need to watch out for Flooding, Muddy Areas, and sandy area, make sure the you tell someone where you are going and what time you will be back, take a shovel, water, cell phone, some food and flash light, if you get stuck don't leave the Vehicle.

Hunting Season will be here soon, so the Wildlife Department is again doing the Non-Lead Ammo free give away and the Gut Ply Raffle. Non-Lead Ammo will be given to all Tribal hunters, so that we can do our part in keeping the California condor safe. The Gut Ply Raffle even if you use Non-Lead bullet you can still participate in this, all you need to do is bring in you deer kills Guts and go the gate at the housing yard, open the red box trailer put your Guts in the Freezer and make sure you put your name in the book provided along with your phone number, Arizona Game & Fish will come and get rid of the guts and get the names off the book for the drawing, when chosen you will be contacted.

The first Tribal hunts start October 1 – November 13, 2016 you need to get a permit before going on to the mountain to hunt and you need to get a permit for every deer you harvest, remember if you are hunting for another tribal member you need a Certified Hunter Permit. This year Hunters will be cited for taking a deer without a permit per the Wildlife Ordinance.

**REMINDER TO ALL HUNTERS** – Moccasin Mountain from the horned gate to the tower will be closed for the last hunt December 8 – 31, 2016 this was the "Management Hunt Area" for the past two years. Any deer can be taken in all the other areas. (I.e. Farm Canyon, Moccasin Canyon, from the Farm to Blue Knoll, and anywhere else) any questions contacted the Wildlife Department.

The Elder Committee is selling raffle tickets for one Deer permit to raise money for the committee, so if you hear of someone wanting a hunting permit point them to the Elder committee, because all of our hunts are full, the contact person is Manuel Savala.

The Youth hunt is also coming up soon it will be October 21, 22, 23, 2016 at the Pavilion this will be the 3<sup>rd</sup> year, this will involve youth from all of the Southern Paiute Bands, it will involve camping out door for two nights, if anyone wants to get involved with this or have something cultural that they want to share with the youth, please contact the Wildlife Department, this will be voluntary we have no money to pay anyone to do this.

Any Questions you may have dealing with Wildlife please feel free to call me (643-8305), come see me at the office or Email at [dbullettsjr@kaibabpaiute-nsn.gov](mailto:dbullettsjr@kaibabpaiute-nsn.gov) .

